

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME LXII NUMBER 33

OAKLAND, CALIFORNIA, FRIDAY, NOVEMBER 1, 1968

SINGLE COPIES TEN CENTS

Get-out-the-vote drive set here as Humphrey scores gains

Labor recommends for your vote:

PRESIDENT— Hubert H. Humphrey
VICE PRESIDENT— Edmund S. Muskie
U.S. SENATOR— Alan Cranston
CONGRESS—
7th District.....Congressman Jeffery Cohelan
8th District.....Congressman George P. Miller
9th District.....Congressman Don Edwards
STATE SENATOR— Senator Nicholas C. Petris
STATE ASSEMBLY—
13th District.....Assemblyman Carlos Bee
14th District.....Assemblyman Robert W. Crown
15th District.....Assemblywoman March K. Fong
16th District.....Kenneth A. Meade
17th District.....Assemblyman John J. Miller
COUNTY SUPERVISOR—
District 1.....No endorsement
District 4.....Wilmont Sweeney
A/C TRANSIT BOARD OF DIRECTORS— Richard Karl Windrich

STATE PROPOSITIONS—
1A—Tax Relief.....YES
1—Constitutional Revision.....No position
2—Public entity tax equity.....YES
3—School bonds.....YES
4—Personal income taxes.....YES
5—Hospital loans.....YES
6—Insurance companies.....NO
7—State funds.....YES
8—Local tax apportionment.....No position
9—"Tax Trap".....NO

OAKLAND PROPOSITIONS—
J—Charter revision.....NO
K—Auditor-Controller.....NO
L—Mayor's salary.....NO
M—District election of city councilmen.....YES
Washington Hospital Bonds— YES
Washington Hospital Board— James Blawie
(Please clip and take to polls)

Election Tuesday; COPE calls for big East Bay effort now

(COPE's Congressional, Assembly and local candidates pages 2 and 7; editorial page 7).

As Hubert H. Humphrey moved forward in a vigorous labor-supported stretch drive for the Presidency, the watchword here for next Tuesday's crucial election was:

Get out the vote!

Alameda County COPE, reporting a favorable reception to its campaign mobilizations, needs more volunteers Tuesday for the key job of getting out the Humphrey vote — and the vote for all of COPE's slate.

SATURDAY MOBILIZATION

And volunteers are needed at 10 a.m. tomorrow, Saturday, for another handbilling mobilization at North and South County shopping centers.

More than 50 volunteers from 20 unions have worked so far. Many more are needed for the climactic job of putting labor-endorsed candidates over the top.

COPE's office at 595 Sixteenth Street, Oakland, is open from 9 a.m. to 10 p.m. weekdays and volunteers are needed on weekends as well.

COPE is mailing 350,000 slate cards and 100,000 reprints of last week's East Bay Labor Journal "Politics 1968" section.

At recent weekend mobilizations, COPE Mobilization Coordinator E. O. "Pete" Lee reported, the public reaction was "why haven't we seen more Humphrey literature?"

GOOD RESPONSE

The response from unions and union members is the best since the anti-"right to work" fight in 1958, said Central Labor Council Executive Secretary - Treasurer Richard K. Groulx.

As East Bay labor pushed its election plans, Humphrey was scoring gains, confounding pollsters who previously had all but conceded the election to the GOP's Richard Nixon.

One national polltaker said a small additional gain by Humphrey would make the election too close to call. Labor's analysis showed Humphrey ahead in some big electoral vote states, close in others including California.

The GOP aspirant was obviously dismayed by the New York Daily News poll, showing Humphrey ahead in New York State.

MORE on page 8

from the EDITOR'S CHAIR

No time for chitchat

No point in saying anything today except—vote and get out the vote next Tuesday.

Petris hurls challenge to board on taxes

Senator Nicholas C. Petris took his campaign for re-election into its final stage with a proud record of battling for working people and taxpayers.

Chief author of Proposition 1A, the \$240,000,000 tax break measure for homeowners, Petris pointed to a "triple standard" of Alameda County assessment and a "three-year spending spree" by county government as the villains responsible for high taxes.

COUNTY AT FAULT

A Petris spokesman noted that the county budget had increased \$49,000,000 in the last three years.

He quoted one county supervisor as daring Petris' Republican opponent, who is chairman of the board of supervisors, to "divulge the true 'tax villains'—the board of supervisors."

Jack Brooks, of San Leandro, co-chairman of the Petris campaign committee, said it is clear that GOP candidate Robert Hannon and the board have taken advantage of Assembly Bill 80, "California's first true tax reform legislation to mask spending measures for which they do not want to stand the heat."

Petris, author also of the Senior citizens tax rebate law, has

labor's endorsement on other achievements as well, including contributions to housing, transit, health education and the fight on air pollution.

His election, COPE pointed out, is essential to prevent GOP control, with attendant anti-labor legislation, of the now evenly divided State Senate.

Hannon, a "law and order" campaigner, meanwhile, was busy explaining the San Francisco Chronicle's report that he had been picked up by a Highway Patrolman for drunk driving but released and his booking entry at the Santa Rita sheriff's substation erased.

Hannon said it was all a smear but the Chronicle reported in a

follow-up story, he conceded the accuracy of the newspaper's story and said he could not remember anyone else receiving the courtesies he got at the substation.

Petris, with whom the Chronicle said it had not discussed the story, replied that if the report were true "Supervisor Hannon enjoyed special privilege from the Alameda County Sheriff's Department and both deserve censure by the law-abiding citizens of this county."

But, Petris said, he planned to deal exclusively with the vital issues of the election and did not intend to use Mr. Hannon's personal actions for campaign purposes.

Cranston strong--but now is not the time for a letup

Alan Cranston enters the closing days of his campaign for United States Senator ahead in the polls — but not far enough ahead to write off his rightwing opponent's threat.

Labor, which endorses Cranston for his progressive record and stands on the issues, urged all-out support for him to keep him ahead when the ballots are counted.

FACELIFT EFFORT

Meanwhile, Cranston's opponent, Maxwell Rafferty, was getting a last-minute facelifting by a team of public relations experts who, it was disclosed, had

banned use of his television material to erase the hostile image he had created.

Cranston had a substantial lead in the polls but a lesser edge among voters expected actually to cast ballots—so labor warned against over-confidence and urged renewed efforts.

Cranston has COPE's support on his backing of full employment, law with justice to eradicate the causes of crime, union bargaining rights for all including now-excluded farm workers, better Medicare, measures to halt inflation. He backs the farm

MORE on page 8

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

How you can help win with COPE

COPE volunteers are needed for:

Handbill mobilization tomorrow, Saturday; driving COPE's sound truck, working day or night in the COPE office at 595 Sixteenth Street, Oakland, getting out the vote next Tuesday, November 5.

The numbers to call: COPE, 451-3215; Central Labor Council, 444-6510.

Yes on Prop. 1-A, defeat of 9 urged for home tax break

State Proposition 1A, which would bring genuine property tax relief, must get more votes next Tuesday than "tax trap" Proposition 9 to be effective. Both receive majorities, only the one with the highest vote will take effect.

That's why the California and Alameda County COPEs urge a strong YES vote on Proposition 1A and just as strong a NO vote on Proposition 9.

1A SAVES YOU

Proposition 1A means a \$70 rebate for 2,700,000 homeowners on their 1968 property taxes and a continuing tax break in future years under its \$750 exemption on the assessed valuation of single family homes and duplexes where the owner lives.

Proposition 1A cuts taxes for renters by giving them a higher standard deduction on the short-form state personal income tax return, but not if they itemize deductions on the long form.

Proposition 9 gives renters nothing—except a share in the higher taxes it would make necessary.

Proposition 9 slashes property taxes for everybody. That means a huge tax break for speculative landholders, big apartment house owners and others.

NO BREAK

To make up the slack, other taxes would have to rise, more

MORE on page 8

Labor's Assembly, local candidates



Assemblyman Bee

Speaker Pro Tem Carlos Bee, Alameda County's 13th District Assemblyman, has brought many benefits to his district and has supported legislation urged by labor in his years at Sacramento.

His colleagues named him speaker pro tem for the tenth straight time this year as an indication of their regard for him and COPE, sharing the view, urges his re-election next Tuesday.

Thirteenth District and Alameda residents can thank him for his work which made California State College at Hayward possible, established the South Bay Aqueduct, won Hayward-San Mateo Bridge high level improvement and brought state money to poor school districts.

Richard Windrich for A/C board

Richard Karl Windrich, a working bus driver and union member, has labor's endorsement for the Alameda/Contra Costa Transit District board.

Windrich, listed on the ballot as merchant because he also operates a business between A/C runs, seeks to be a voice for employees on the transit board.

A member of Carmen 192, he also will bring firsthand knowledge of transit to the governing body.



Assemblyman Crown

An effective consumer spokesman is Assemblyman Robert W. Crown of the 14th District whose drug labeling and drug cost measures have protected the public and saved needless Medical expense.

COPE backs him on these and other achievements, including his long and successful battle with GOP Governor Reagan to win back medical benefits for crippled children which the "economy" state administration had outlawed.

Crown, chairman of the key Ways & Means Committee, has also aided installment buyers, secured workmen's compensation improvements, medical care for disabled welfare recipients, backed civil rights. He was responsible for Alameda's state beach park and small boat harbor.

Blawie endorsed for hospital board

James L. Blawie, who was elected to the Washington Hospital board of directors with labor backing four years ago, has gained Alameda County Central Labor Council endorsement for re-election next Tuesday.

Blawie has been endorsed also by Hospital & Institutional Workers 250 and other area groups.

Conservationist group established for Petris

Mrs. Clark Kerr has been named chairman of the "Conservationists for Petris" Committee to re-elect State Senator Nicholas C. Petris.

Committee members include: John Sutter, co-chairman, Ansel Adams, Mrs. David Brower, Mrs. Morse Erskine, Dr. and Mrs. W. S. Ganong, Dr. and Mrs. Richard L. Gleason, Alfred Heller, T. J. Kent Jr., Cheryl Kleinhammer, Irwin Luckman, Daniel B. Lutten, William E. Siri, and William G. Woolworth.



Assemblywoman Fong

Fifteenth District Assemblywoman March K. Fong has earned COPE's endorsement for re-election next Tuesday for her championing of consumers, taxpayers, and her support to better education and a fairer tax structure.

She has fought for special state aid to Oakland and San Francisco schools with a high percentage of low-income students who need to overcome educational disadvantages.

With Senator Nicholas C. Petris, she has sought tax breaks for the homeowner by establishing a different assessment basis for home property and commercial property. She is vice chairman of the Revenue & Taxation Committee and serves on Education and Public Health Committees.

Hospital bonds get endorsement

The Washington Hospital expansion program, financed by a \$6,800,000 bond issue has labor's support on next Tuesday's ballot as a measure to meet the growing South County area's health needs. It provides:

A new five floor wing, furnishing 124 additional beds of which 20 will be in a new coronary-intensive care unit, more operating rooms, a new children's department, a larger kitchen, emergency room, complete health care service and expanded laboratory and x-ray facilities.

HHH rally vetoed by Secret Service

The Secret Service apparently vetoed Vice President Humphrey's planned Oakland rally last Friday—and the candidate wasn't happy about it.

The reason, it seemed, was a fear of the problems at Berkeley, quite a few miles from the rally's DeFremery Park site. "We've been in Berkeley when it was in worse shape than this," Humphrey was quoted. But the Secret Service, charged with his protection, was unconvinced and the rally and a Claremont Hotel dinner were called off.

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Kenneth A. Meade

Kenneth A. Meade is seeking election to the Assembly from the 16th District against a Republican opponent who managed to vote wrong on nine of labor's important issues at the last Legislature session. Labor urges Meade's election.

Meade is demanding limits on fees which physicians may collect on MediCal care, charging high charges by well-to-do doctors imperils the whole program. He has dared his opponent to support the concept of a Medi-Cal fee schedule, pointing out that legislation the incumbent says he supported allows unrestricted billing by physicians.

Meade, an Oakland attorney, supports adequate law enforcement with elimination of poverty and slums which cause crime, job training incentives to industry, fairer taxation and a broad attack on bad housing.



Wilmont Sweeney for supervisor

Berkeley Vice Mayor Wilmont Sweeney wants a regional job-power program to end the tragedy of jobs and the unemployed not making connections in a booming economy.

He has COPE's endorsement for county supervisor from District 4 on his aims and record in fighting poverty, his understanding and support of labor's problems as a city councilman and his program of training and rehabilitation in welfare.

First Negro ever elected to the city council, he has been widely active in hospital, senior citizens, retarded children's aid, YMCA, NAACP and other programs.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



Assemblyman Miller

Assemblyman John J. Miller, in the 17th District, goes to bat for consumers with a record of introducing measures to cut loan and credit interest to 12 per cent from the present 18, and crack-downs on misleading consumer gimmicks.

He rated as one of the three best freshmen Assemblymen last session in the capitol correspondents' poll and his record for minorities, working people and consumers bears that out.

Other programs he supports covers civil rights, fair employment, reduction of the workmen's compensation waiting period, elimination of tax exemptions for organizations which discriminate.

Edwards to speak

COPE-endorsed Congressman Don Edwards is to speak at a Candidate's Day at 11 a.m. Thursday, October 31 before the Pacific Telephone company employees at McCabe Hall, Civic Auditorium in San Jose.

CLC delegates seated

New Central Labor Council delegates seated last week were Jack Riewerts, Elidia Fernandez and Peter Bavei, all of Upholsterers 3, and Peter Gonzales of Barbers 516.

IBEW aide succumbs

Marie V. Downey, director of publications for the International Brotherhood of Electrical Workers since 1955, and managing editor of the Electrical Workers Journal, has died in Washington at 52.

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BOOST THE LABEL

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

PATRONIZE
UNION STORES

DEMAND
A UNION CLERK



Opponent lies on vote record, says Edwards

Congressman Don Edwards has charged his Republican opponent with claims in campaign literature so far removed from the facts as to be "flagrantly dishonest and ridden with lies and distortions."

The GOP candidate's literature, attacking Edwards' record, is so far from the COPE-endorsed candidate's actual Congress votes, "that I can only conclude the distortions are deliberate," Edwards charged.

One piece of literature, labeled an "Official Test Ballot" and widely circulated by his opponent, Lawrence Fargher, claims Edwards voted no on six particular issues.

"The truth is that I voted 'yes' on four of the six on final passage after amendments had improved the earlier, unsatisfactory versions," Edwards rejoined.

"My opponent claims that I voted to authorize 428 additional high paying jobs.

"There was no such vote.

"He also claims that I voted for 'trading with communist countries.' No such vote exists."

The GOP candidate claims Edwards voted against the 1968 defense bill, Edward charged. The Congressman declared:

"The Congressional Record for September 12, 1968 shows I voted for the Defense Appropriation Bill."

Replying to a "flag burning" claim, Edwards declared:

"Of course, I abhor flag burning. My opponent ought to know that desecration of our flag is against the law in all 50 states and the District of Columbia and that no new federal law is needed.

"Evidently, my opponent does not trust local police. As a former FBI agent, I never believe in increasing federal power when local laws and local police are doing the job."

Fargher's implications that Edwards doesn't love his flag and country are "typical of the 'low' road in campaigning that he has chosen," said Edwards, and unfortunately also typical of too many other Republicans trying to oust Democrats.

Wage, fringe standards

New Labor Department regulations for labor standards on service contracts with the federal government, include minimum wages and fringe benefits for the contractor's employees.

Auto apprentices

Chrysler Corporation and General Motors have registered some 6,550 apprentices for the first time with the Labor Department's Bureau of Apprenticeship & Training.

Women get breaks

President Johnson has been given a Labor Department report of "remarkable gains" for American women in the fields of education, employment and training, and wages in the last five years.

New cars cost more

The Labor Department Bureau of Labor Statistics reports 1969 model automobiles will cost the American consumer an average of \$40 more this year than last year.

PAID POLITICAL ADVERTISEMENT

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Assemblyman Robert W. Crown

DEMOCRATIC CANDIDATE FOR RE-ELECTION

TO THE STATE ASSEMBLY FROM

THE 14th DISTRICT

FOR SIX TERMS YOUR MAN IN SACRAMENTO



PAID POLITICAL ADVERTISEMENT

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SLASH OAKLAND TAXES

yes on J

MODERNIZE CITY CHARTER

\$900,000 SAVING PLEDGED EACH YEAR BY YOUR OAKLAND CITY COUNCIL

✓ Check these important provisions

yes on J provides for a 12% slash in your tax rate!

yes on J modernizes Oakland's City Charter to meet TODAY'S needs!

yes on J will establish a more efficient responsive administration!

yes on J strengthens the Council—City Manager form of local government!

yes on J streamlines financial management to save you \$\$\$\$!

yes on J creates a more practical role for Boards and Commissions!

yes on J provides for economical purchases of goods and services!

yes on J insures continuation of non-discriminating employment!

SIGNERS OF PROP. J BALLOT STATEMENT

JOHN H. READING, Mayor,
and City Council of Oakland
MRS. E. R. SANDERS, President
League of Women Voters of Oakland
DONALD P. McCULLUM, President
Oakland Branch NAACP
LAMAR CHILDERS, Sec.-Treas.
Alameda County Building Trades
Council
HARRY R. LANGE, Chairman
Citizens Committee

CITIZEN ENDORSERS OF PROPOSITION J

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C. J. PATTERSON
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RICHARD CARPENTER
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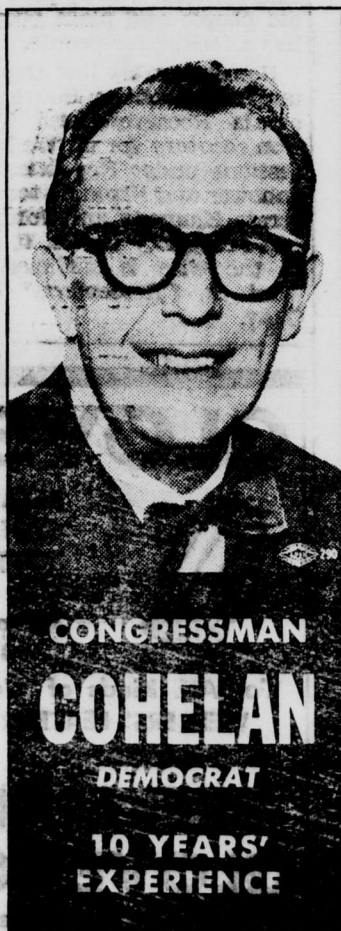
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VOTE YES ON PROPOSITION J ON NOVEMBER 5TH

PAID POLITICAL ADVERTISEMENT



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BY JIM MARTIN

Forwarded to all Shop Stewards were Labor's Committee on Political Education COPE books. Monies collected through this voluntary contribution is used for postage, printing, radio and TV time, office expenses and other incidentals needed to help elect Labor's candidates. Your cooperation in purchasing tickets from the Shop Stewards will be appreciated.

General Election Day, November 5th, is just around the corner. Be sure to vote, keeping in mind that Labor must elect its friends and defeat its enemies. Our Labor Agreement provides for two (2) hours to vote with the two (2) hours to be designated by the Employer. Be sure to retain your stub as evidence that you voted.

Following are excerpts from an article by AFLCIO President George Meany in the American Federationist Magazine:

HUMPHREY: A CLEAR CHOICE
On November 5 the American people will choose either—

HUBERT H. HUMPHREY, a staunch friend of the worker throughout his public life and a supporter of unions in good times and bad; or

RICHARD M. NIXON, friend of corporations and the wealthy and a co-author of the Taft-Hartley Act; or

GEORGE C. WALLACE, a racist and demagogue, once governor of a state known for low wages, poor working conditions and weak unions.

Humphrey has run on his record as a proven liberal, talking to the country of his plans and programs.

Nixon has failed to discuss any major issues; refused to debate; placed an embargo on questions about key problems; adopted the Dewey technique of pretending he is above political discussion.

Wallace has offered no program or proposals except racism;

Nixon has substituted glamor and razzle-dazzle for discussion.

Wallace's campaign has been confined to a single speech—repeated endlessly—which can only be characterized as a litany of fear.

The AFLCIO believes workers should judge these men on their records.

Humphrey's appeal has been honest and forthright. He has asked for labor's support on the basis of his 100 per cent record of support for labor.

Nixon has attempted to conceal his record and avoid the issues. He has promised to support tax gimmicks to make America's profit-swollen corporations even more profitable.

The Wallace record is the record of Alabama—naked race discrimination, low wage rates, high crime rates, poor compensation for workers when they are unemployed or injured on the job, poor schools, little help for the poverty stricken and high taxes for workers and low taxes for corporations.

What would be the result if each were elected?

Wallace would undertake to smash America's unions—for they stand as a firm bulwark against dictatorship and the only way Wallace could redeem his promises would be as a dictator. Nixon would seek to pass the anti-union bills now pending in Congress—many authorized by Strom Thurmond, the man who engineered Nixon's nomination.

Humphrey would be a liberal, as he has been during all of his public life, dedicated to improv-

ing and extending the legislative victories won in the eight years of John F. Kennedy and Lyndon B. Johnson.

To American workers, the choice must be clear. Humphrey deserves, should have and will have our enthusiastic support.

Few self-respecting trade-union members would ever vote for Nixon, but any union member who allows his fears to outweigh his judgment and casts his vote for Wallace is only aiding Nixon.

I am confident that when workers consider the alternatives they will vote for their friends—Hubert H. Humphrey for President and Edmund S. Muskie for Vice President.

Our next membership meeting will be held on November 7th. Please plan to be in attendance as your Union's Negotiating Committee plans to present for the membership's approval rules and procedure to govern our "Vacation Plan" in the future.

As a last reminder, be sure to VOTE on Election Day, November 5th.

HEARST SCABBING in Los Angeles threatens unions and union members. **DON'T BUY** Cosmopolitan, Good Housekeeping, Harper's Bazaar or other Hearst magazines, newspapers or books.

Sheet Metal Snips

BY AL ARELLANO

The last financial statement from the Welfare Plan shows that contributions and cost in the Welfare Plan are as follows: For July we have had contributions of \$157,319; Hospital, Surgical and Medical payments made of \$130,759.00; Death Benefits of \$9,000.00; Administration Benefits of \$16,003.00; Total expenses, \$155,762.00, leaving a surplus of \$1,557.00. August shows collections of \$154,596.00 of which \$139,809.00 was paid out in Hospital, Surgical and Medical bills; Death Benefits paid out were \$1,500.00; Medicare premiums paid out amount to \$342.00 and Administration Expenses of \$1,897.00 were incurred, showing a total expenses of \$156,548.00 with a deficit of \$1,952.00.

September shows collections of \$155,074.00; Hospital, Surgical, Medical expenses of \$123,815; Administration, \$11,807.00, total expenses were \$135,622.00, a surplus of \$19,452.00. The corrected surplus for the three month period was \$19,052.00.

Experience has shown that the summer months are generally lower in reported illness than any other quarter. Comparison with other winter months shows that without a doubt that overall, operations in the Welfare Plan show a loss.

Members of Tri-State Death Benefit Plan be advised that Death Assessment No. 631 is now due and payable.

Steel Machinists 1304

BY DAVE ARCA

Hi. Here's November? It's voting time Tuesday. Destiny is in our hands and our ballots. Please give serious thought to what may be an impulse in the voting booth.

Some of you supported Robert Kennedy. Some supported McCarthy. All of you relish your own well being. Please don't allow pique to aid Opportunists to enter the White House on a wave of anger. Hate, marking our ballot, is a sure way to corrode our economy.

Voting against a good man because of fear and frustration, is kind of cowardly. Don't do it. Hubert Humphrey can salvage the hopes of Kennedy supporters, and can aid the aims of McCarthy peace seekers. He can retain benefits won by poor people, old people and plain people. He has a feeling for people.

Remember. We had Depression under Republican Hoover. Democrats Roosevelt and Truman won recovery for us. We had Recessions under Republicans Eisenhower and Nixon. It took Democrats Kennedy and Johnson to win Prosperity for us. If a word to the wise is sufficient. The word is, "Remember." Okay? Okay.

If
PROP.

WINS...

J

OAKLAND
LOSES



J is the joker
on your Nov. 5th
ballot

—and it's dangerous!

We Urge You to Vote No on Proposition "J".

Alameda Building Trades Council
Alameda County Central Labor Council
International Association of Fire Fighters,
AFL-CIO Local 55
International Brotherhood of Electrical
Workers, Local 1245
Oakland Municipal Civil Service
Employees Association
Oakland Police Officers Association
Oakland Retired Employees Association
Operating Engineers, Local No. 23
Teamsters and Auto Truck Drivers,
Local No. 70 of Alameda County
East Bay Municipal Employees Union,
Local 390 AFL-CIO

• Vote "No" on Proposition "J" and keep Oakland free from "boss rule." This so-called "new" city charter proposal was drafted in secret by a hand-picked committee and ramrodded on the ballot over the objections of city employees and other public groups. Proposition "J" concentrates dangerous power in the hands of the City Council. Completely bypassing Oakland's Police and Fire Departments as well as the city's Civil Service system, Proposition "J" leaves loopholes for boss rule and a return of the spoils system.

Here are some immediate dangers:

- The City Council could contract for an outside security force, a "private army."
- Existing police and fire departments could be abolished.
- The City Council could cripple Oakland's \$20 million pension system and leave the money up for political grab.
- The new city charter could eliminate an independent, impartial and competitive Civil Service system, leaving key appointments up to the decision of the City Council.

PREVENT PRIVATE POLICE FORCES,
EMPLOYMENT DISCRIMINATION,
POLITICAL PATRONAGE.
VOTE NO ON PROPOSITION "J".

KEEP BOSS RULE OUT OF OAKLAND

VOTE NO ON J

Sponsored by the Oakland Municipal Improvement League/Sam Mullins, President • Ruth Redepening, Treasurer

GLOVES



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Retail Clerks Local 870

BY CHARLES F. JONES

FINAL NOTICE

The election of officers, business representatives, executive board members, and delegates to the Central Labor Council, will be held on Tuesday, November 12, 1968. The election chairman will be Brother Melvin Epstein. In order to give each member a reasonable opportunity to vote in this election we have selected the following polling places:

Union office: 6537 Foothill Boulevard, Oakland.

San Leandro: GEM parking lot, corner of Washington Avenue and Floresta, San Leandro. (Trailer).

Livermore: Purity parking lot, 1544 First Street, Livermore (Trailer).

Fremont: Fremont Boulevard at the street from Fremont Hub shopping center (Trailer).

Hayward: I.D.E.S. Hall, First and C Streets, Hayward.

Oakland: Swan's parking lot, corner of 10th and Clay Streets (Trailer).

Oakland: Rhodes parking lot, 17th Street between Telegraph and San Pablo Avenue, across the street from Roxie Theater (Trailer).

Alameda: South Shore parking lot, H section, behind Shell station (Trailer).

Berkeley: Veterans Memorial Building, 1931 Center Street.

All polling places except Swan's and Rhodes' will be open from 8 a.m. until 8 p.m. Swan's and Rhodes' will be open from 8 a.m. until 6:30 p.m.

Watchmakers Local 101

BY GEORGE F. ALLEN

All members in our jurisdiction that are under contract have at this writing received their copy of the new agreement.

For the benefit of the self-employed watchmakers, members of the union, we are outlining the gains made in the new union agreement, effective October 15, 1968.

Wages were increased 25 cents per hour this year, making the minimum wage for journeymen \$3.90 per hour. There will be a 15 cent increase in October of 1969 and an additional 15 cent increase in October of 1970.

An additional holiday was obtained, bringing the total of paid holidays to eight.

Sick leave pay and Jury Duty pay was also obtained.

Miscellaneous. Watch Repair workers minimum is now \$90 per

week, graduating by \$2.50 per week increase every six months until \$120 per week is reached.

The pension payments were increased 1/2 cent per hour to provide for a "deferred pension." "Deferred Pension" means, in other words, that the members are now being provided with a "vested interest" in the program.

There was added to the "No Price Advertising" provision of the old agreement, some new language which prohibits advertising of a "Discount percentage figure."

The agreement is for three years.

Millmen's 550

BY ARSIE BIGBY

The two Presidential candidates, Wallace and Nixon, who are doing the most talking about "law and order" don't boast of a very good kind of law and order on their own records.

But Hubert H. Humphrey believes in the kind of law and order which will get rid of the causes of crime. What he has worked for and will continue to work for as President is to fight poverty, bad housing, unemployment and everything that causes crimes while enforcing the law when it is broken.

That's law with justice. Let's take a look at the kind of law enforcement in Alabama when "law and order" George Wallace was governor.

It was police dog-billy club-firebomb law and order. In Birmingham, Montgomery and Selma Wallace's law men turned loose vicious police dogs on human beings—both black and white.

Remember how Selma police beat citizens senseless with billy-clubs and knocked them down with firehoses for staging a peaceful demonstration for the right to vote.

While Wallace was governor, firebombs terrorized the citizenry. Four children were burned to death in a church. Homes and churches were burned. "Law and order" George's police didn't stop or arrest the murderers.

Nixon shouts about "law and order" too. But when it comes to laws, he boasts he's responsible for laws to crack down on your union and says he'll enforce anti-union Taft-Hartley and Landrum-Griffin Laws. He voted wrong 59 times in Congress and managed to be right just 10 times.

Humphrey voted right 191 times and did not cast one wrong vote.

If you want law and order and justice and real benefits for working people, vote for Hubert H. Humphrey.

Chips and Chatter

BY AL THOMAN

The list is at 61 this Monday, October 28th, after roll call.

Calls have been coming in from outlying jobs remaining on the books from other locals in the area. Our local calls have come in at a slow pace but fairly steadily. New apprentice job seekers must be signed on their roll and answer the Monday call if they hope to go to work through the hall.

I attended the Business Agents' meeting in Fresno last Thursday and Friday. We had over a hundred from California present. Work generally has been good and holding up. Sacramento is the exception—several hundred out of work all summer.

Members who have over 25 years in the Local and did not get a letter to attend the affair at Goodman's, Jack London Square, Saturday, November 9, 1968—please note. The Local finances are such that we did not send letters to those who have pins but have not reached the next bracket. This is due to a "snafu" in communication that I must take responsibility for. My thought was that this was an affair for all old timers, but it didn't turn out that way. If you are one of those not notified, please let the office know by calling Mary Cre Means at 569-3465 before November 6th, at the latest, and a place will be reserved. If you want to attend, there will be no free bar this time, by Local meeting vote.

Date and time will be November 9, 1968, 11:30 a.m. to 2:30 p.m., Goodman's Hall on Jack London Square, Oakland.

AFSCME 371 'Info'

BY NAT DICKERSON

Last nominations will be made,

at the meeting of November 9, Saturday, 155 Kroeber Hall, 2 p.m.; Executive Board to meet at 12 Noon, for officers to be placed on ballot for the election in December.

It has been reported to us, by the Personnel Office, that due to disruptions caused by demonstrations, sufficient time has not been allowed for further accumulation of data pertinent to the salary survey. This is to be deplored in view of the fact that we had hoped to have finished with negotiations and would have had something to bring back to the members; it is still quite possible that the matter may yet be resolved before the next meeting. We hope so.

If any of our members have names they wish to suggest, as nominees, the nominating committee is comprised of Sister Butler, of Cowell Hospital, Chairman; Brothers Keetly and Capers; Sister Butler may be contacted at 655-5862. To those members, or non-union custodians who are misled by news items purporting to show that CSEA, the Legislature, or some other means has caused them to be granted a salary increase, forget it; though not in contractual form, the administration has seen fit to agree that Local 371 shall be official representative for ALL custodians. So get your heads out of the clouds and respect and recognize an organization which has done such yeoman work for you.

We feel that a reevaluation is in order, by the Health & Safety Department, of custodial responsibilities at the Campanile; over the past 10 years or so, there has been at least three deaths of custodians from heart attacks. The recent illness of our Secretary-Treasurer Brother Lyman, makes this area of work somewhat suspect, also.

We have a report that several non-union custodians have complained of pressure being put on them by affiliated Brothers; this we don't believe, but they should be willing to confess, that where the majority of workers are organized, such men would not be

considered as being honest and respectable, without such labels as: "Scabs," "Finks," "Freeloaders," "Brown Nosers," ever being used, to describe them!

Although such words might be applicable, the writer wouldn't dare use such vile terms to describe a fellowman. Hein?

Barbers 134

BY JACK M. REED

Brothers, at our regular October meeting we had a good attendance and the issues at hand were discussed and voted upon. Although we may not have agreed with the outcome, as democratic members we should abide by the decision of the majority of the members who came down and voted. Every organization has members who are chronic complainers. In other words anything that is proposed or voted upon they find fault with, and yet they haven't a better proposal or solution. Brothers it's only a matter of knowing the facts. These members hear only what they want to hear and read just what they want to read and not what is actually written. This could be attributed to a lack of education.

Those of you who read the Tribune are seeing politics in action. The closer the election date comes the more slanted to the Republican Candidates and issues the Tribune gets. They have made it very plain that they are not for the Union worker. This should alert you to the importance and necessity of taking a little time to study the measures, propositions and candidates. I am sure that you property taxpayers (home owners) got a big jolt in the mail concerning your property tax; and how about that 5 per cent city tax added to your Gas and Electric bill, let alone the doubling of your City Sewer Tax. Maybe it's time for another Boston Tea Party. Make sure you vote.

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OFFICIAL UNION NOTICES

SHEET METAL WORKERS 216

Article 3 of the State of California Safety Orders states that ALL employers shall inaugurate and maintain an accident-prevention program.

It further stipulates that monthly or more frequent meetings of all foremen should be held under direction of management for a discussion of safety problems and accidents that have occurred.

In turn, supervisory personnel SHALL conduct short "toolbox" or "tailgate" safety meetings or equivalent with their crews EVERY 10 working days on the job or as needed to emphasize safety.

We are sure this is not being done and it is overdue so we would appreciate it if you would call this office and let us know of any violation of the above safety order.

New York Local 28 has immediate need of 400 sheet-metal workers. They say the employers will even sign an agreement guaranteeing you six months work. Just thought somebody might be interested.

Members of Tri-State Death Benefit Plan be advised that Assessment No. 631 is now due and payable.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

UNITED TELEGRAPH WORKERS

Membership meeting: 4:45 p.m., Wednesday, November 6th, upstairs of the Danish Hall, 164-11th Street, Oakland.

All members are urged to be present for the nomination of officers and members of the Executive Board.

If you wish to run for office, you must either be present at the meeting or have a written notice at the meeting that you will accept if nominated.

Article X of our by-laws reads: "1001 (a) Nomination of candidates for office shall be made at the November membership meeting on even numbered years.

(b) Nominations to be made from the floor or by petition of not less than ten members in good standing.

(c) Nominees must accept in person or have written notice of their acceptance at the meeting."

The November 5th election is critical to all of us as union members and could affect our bargaining power and wages. Be sure to vote.

Fraternally,
J. G. REDDOCH,
Vice Pres.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

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AUTOMOTIVE MACHINISTS 1546

SPECIAL NOTICE

Nominations for the office of one Trustee will be made at the regular meeting of November 5, 1968.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, November 7, at 8 p.m. Executive Board meets 6:30 p.m. Please note: Our meeting of November 21 will hold nominations for District Director and International Officers. The incumbents have indicated their candidacies for re-election. That's I. W. Abel, Walter Burke and Joe Moloney. District Director is closer to home. When we need help, a District Director must carry our case to the International Executive Board. Consequently we need a Director responsive to people. Joe Angelo, Les Thornton and Dino Papavero have all announced their candidacy. Of the three, we know Joe Angelo best. Joe knows 1304 too. We've been through some stormy times together. In the crucible of heat and dissent, we've forged a fine relationship of mutual respect. We recommend Joe Angelo as our candidate for Director of District 38.

Fraternally,
DAVE ARCA,
Rec. Sec.

BARBERS 134

At our regular meeting October 24, 1968, the membership by over a two-thirds majority voted to raise prices on each service 25 cents. Tuesday, October 29th, is the official starting day.

The resolution to enact a \$2.50 organizing fund and the resolution to open, this year only, on the Monday before Christmas were defeated.

Inasmuch as Thanksgiving Day falls on the fourth Thursday, our regular meeting will be held on Thursday night, November 21, 1968. Nomination of officers for 1969 will be held. Your attendance will be appreciated.

SPECIAL NOTICE

Brothers, Local 134 does NOT sponsor the present Barbers Credit Union. This Credit Union is NOT affiliated with Local 134 in ANY WAY. DO NOT call Local 134 on any matter pertaining to this Credit Union.

Fraternally,
JACK M. REED,
Sec. Treas.

CEMETERY WORKERS 322

Special meeting Thursday, November 7, at 8 p.m., at the Labor Temple, 2315 Valdez St., Oakland.

The agenda will consist only of nomination of officers, contract proposals and urgent business.

Fraternally,
MICHAEL O'DONNELL,
Rec. Sec.

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CARPENTERS 36

The regular meetings of Carpenters Local 36 are held the first and third Thursdays at 8460 Enterprise Way, Oakland, Calif. 94621, at 8 p.m. Please note our new address. Phone number 569-3465.

This is the last quarter for monthly dues of \$8.50. January 1, 1969, dues shall be \$9.50 per month or \$28.50 per quarter. It is mandatory that you have your current month's dues paid while on the job. Please pay dues promptly.

The office hours of the Financial Secretary shall be 8 a.m. till 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

AFSCME, U.C. LOCAL 371

The next regular meeting will be held in Room 155, Kreober Hall, at 2:00 p.m. on Saturday, November 9, 1968. The Executive Board will meet at 12:00 noon. More nominations for officers may be made at this meeting. It is to your benefit to be present at this meeting, get the officers of your choice in office. Progress of your negotiations will also be discussed.

Don't let your Local down, BE PRESENT. This is a small duty for you to perform once a month.

Fraternally,
W. G. WHITCOMBE,
Sec. Treas.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California, Unified School Employees Union, Local 1257, will be held Saturday, November 9th, 1968, at 1918 Grove Street, Oakland, at 10:30 a.m.

The Executive Board will meet at 8 a.m. Please notify the Executive Secretary if you cannot be present.

Special announcement: Our new Meeting Hall, starting with our December meeting, will be at the A.P.U.M.E.C. Hall, 3256 East 14th St., near Fruitvale Avenue. The Bank of America lot across the street can be used for off-street parking. There is other off-street parking on Farnham and on 33rd and 34th Avenues, behind the hall. We will be meeting in the large hall upstairs.

Fraternally,
HAROLD BENNER,
Exec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec. Bus. Rep.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

PLUMBERS & GAS FITTERS 444

There will be a specially called meeting of Plumbers and Gas Fitters Local Union No. 444 on November 1, 1968, in Hall "A" on the first floor of the Labor Temple Building at 8:00 p.m.

We will have the regular order of business which will be followed by nominations for the following offices and committees:

1. Two vacancies on the Examining Board to be filled.
2. One vacancy on the Trust Fund Committee to be filled.

3. Six delegates to be elected to the California Pipe Trades Convention, or any other convention that may be held for the year 1969.

Please make an earnest effort to attend. Your Union meetings and nominations are an important part of your Union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. & Fin. Sec. Treas.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agent

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Two dollars will renew your 1969 membership in the Local's Blood Bank.

Fraternally,
JAMES ALLAN,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228-36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

MILLMEN'S 550

Members who move are reminded that they must notify the office of their new address and phone number. Quite a few of our members have moved and have notified the Labor Journal of their change of address but do not notify the Union office.

Fraternally,
GEO. H. JOHNSON
Fin. Sec.

E.B. MUNI EMPLOYEES 390

The Legal Clinic has been expanded from Thursday to a Monday through Friday schedule. Please call 451-1565 for an appointment.

(Special Meetings of Chapters may be called from time to time. Notices of same will be mailed to the affected membership.)

Fraternally,
R. J. KRAUSE,
Pres.

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HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

Members who can contribute toward the \$257.50 cost of a grave marker for Brother John W. Merrill, who passed away December 13, 1967, should contact the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

AFSCME-EBMUD 444

The next Executive Board meeting of EBMUD Local 444, American Federation of State, County and Municipal Employees, will be held on November 7th at 7:30 p.m.

The next Membership Meeting of EBMUD Local 444 will be held November 14th at 7:30 p.m. There will be nomination of officers for 1969. Also, the executive board urges all members to remain informed and prepare for serious collective bargaining talks. Please attend your union meetings and participate at this crucial time.

Fraternally,
CHARLES E. TEXEIRA,
Secretary-Treasurer.

CARPET & LINOLEUM 1290

Election to be held for the unexpired term for Business Representative on Tuesday, November 12, 1968, at 8:00 p.m., Hall "C," 2315 Valdez St., Oakland.

Fraternally,
LARRY GLADDING,
Business Rep.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANBRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Examining Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

EAST BAY LABOR JOURNAL

FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFLCIO.

42nd Year, Number 33

November 1, 1968

JOHN M. ESHLEMAN, Editor

BRUCE J. LOCKEY, Assistant to the Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Vote choice is clear: Humphrey's the man!

There should be no argument among union members as to which Presidential candidate deserves their support. The election of Hubert H. Humphrey as President is essential if working people are to continue to gain. Election of either rival ticket would cost them heavily.

The facts are easily demonstrated. List everything for which working people have fought and have won and Hubert Humphrey and his running mate Edmund Muskie were on their side. Humphrey was the first man in Congress to fight for Medicare which now takes the enormous burden of health costs off the elderly and from their working children.

The Humphrey-Muskie ticket's platform calls for long-overdue repeal of Taft-Hartley's Section 14(b), a Republican-Dixiecrat job on labor, allowing so-called "right to work" to weaken working people's ability to improve their pay and conditions through their unions. If anyone doesn't know it, the wages and benefits working people now have come to them through their unions.

The Republican candidate, a Wall Street lawyer who has told Wall Street that he will make things easy for big stock operators, supports 14(b), boasting that he had much to do with Taft-Hartley. He supports the rest of Taft-Hartley and Landrum-Griffin. The third party candidate has little to say about this issue in his shouting for police-state "law and order." When he does comment on "right to work," he hedges, and as a governor of a "right to work" state, he did nothing to lift this burden from working people.

Humphrey's Senate record shows 191 votes for working people, no wrong votes. He was on your side on such issues as Medicare, unemployment insurance, better housing, education, consumer protection, the war on poverty, civil rights, for fair taxation, food stamps for the poor and many more.

His Republican opponent's record is practically the reverse. He opposed such a humanitarian measure, for instance, as food stamps. He supported the GOP giveaway of offshore oil, gas and mineral resources to big corporations—which Humphrey vigorously opposed. His record on Medicare and social insurance of all types is a sorry one.

Only Humphrey has urged an end to huge tax giveaway of the oil and gas "depletion allowance," permitting big oil firms a 27 per cent tax break and consequently making your taxes higher. Can you imagine big business' friend Richard Nixon—or George Wallace for their matter—asking this kind of help to you?

Humphrey has supported every step toward peace and seeks a quick end to the war in Viet Nam. He originated the idea for the Peace Corps and the nuclear test ban. His GOP opponent urges a slowdown on the treaty to halt spread of nuclear arms and refuses to disclose his "peace plan." The third party ticket contains a Vice Presidential candidate who says nuclear arms are "just another weapon."

The third party candidate has only one speech—he calls for repression. He won the governorship of Alabama on similar appeal to prejudice. Then he penalized white as well as black working people by imposing higher taxes on them and making it virtually impossible to raise corporation taxes for a fairer sharing of the load.

There you have your choice—Hubert Humphrey who will solve new problems and protect your welfare, Richard Nixon, a friend of big business who refuses even to debate the issues for fear his lack of policy will show through, or George Wallace, who would impose police-state repression.

All you need are the facts

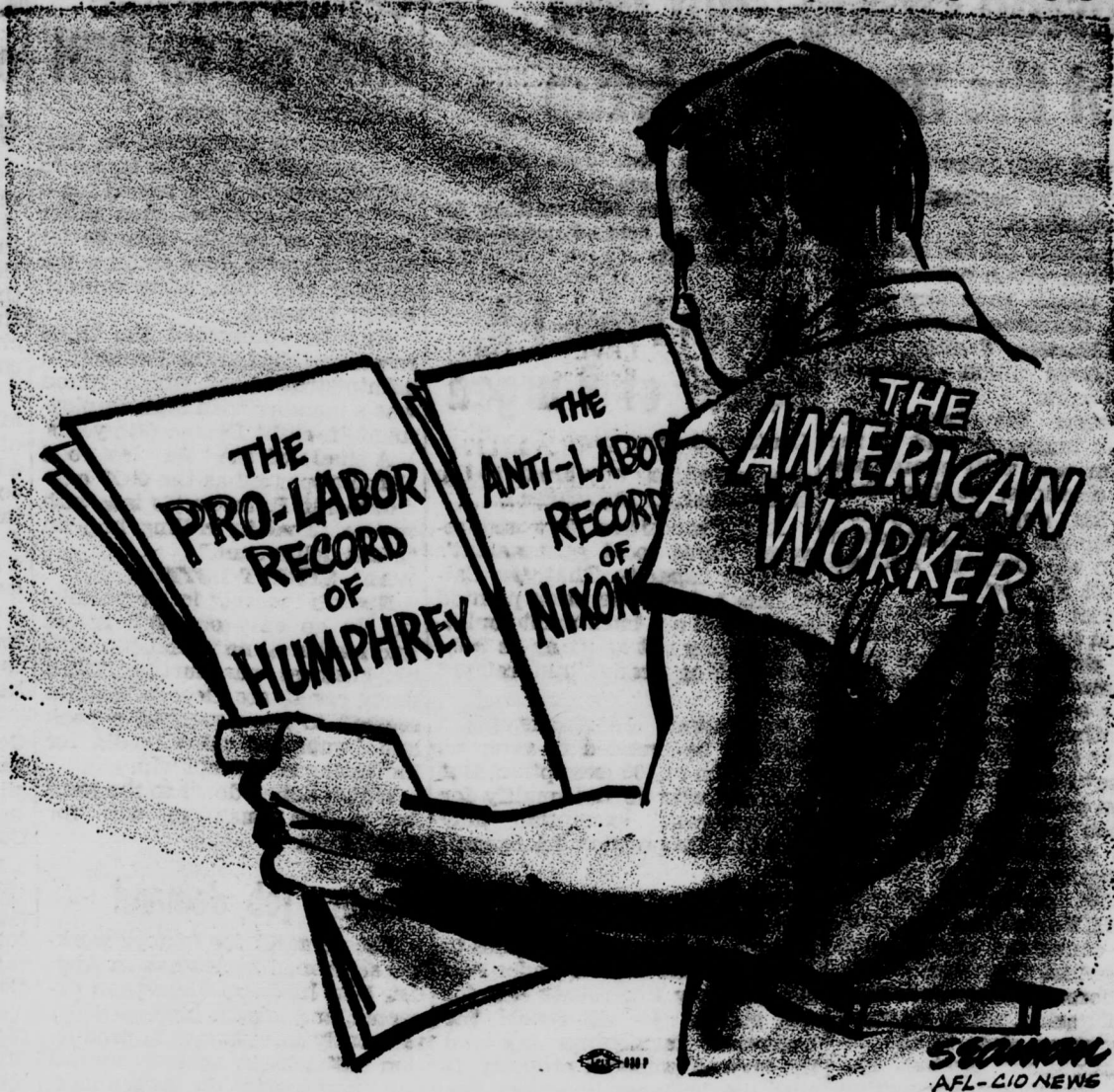
We note that Congressman Don Edwards has charged that his Republican opponent is outrightly lying about Edwards' record, claiming "no" votes when Edwards voted "yes" and vice versa, accusing Edwards of casting votes on issues which were never voted on.

This is reminiscent of Raffertyism, as in that non-existent vote for "Red China steel mills" which Rafferty laid to moderate GOP Senator Thomas H. Kuchel and his equally purple prose against Democratic U.S. Senate candidate Alan Cranston.

These seem to be tactics of desperation by men who know they are behind and are making the sky the limit. In the next few days you'll hear a lot of this—including, we predict, in the Presidential race where Hubert Humphrey's continually mounting strength seems to have forced the "new" Nixon closer to his traditional low road.

Californians and Americans, we are confident, are going to base their votes next Tuesday on the facts.

Required Reading



Re-elect these Congressmen



Congressman Cohelan

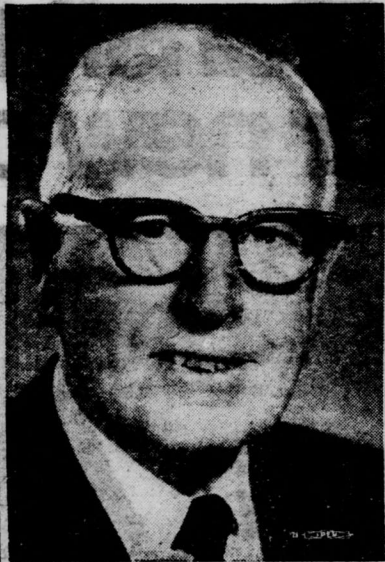
Congressman Jeffery Cohelan, with a 10-year record of House service to working people in such fields as labor's rights, Medicare, voting rights, civil rights and conservation, has COPE's 7th District endorsement.

His three-year fight was instrumental in Congress' recent approval of the Redwoods National Park to save irreplaceable North Coast forests for the people's recreation.

He was a Medicare co-author, a successful foe of the low-wage bracero farm labor program, a floor leader for civil rights and voting rights, supports jobless insurance and a minimum wage for farm workers and has a 100 per cent right voting record on labor's Congressional tally.

New Building Trades agreements, listed

New Alameda County Building Trades Council contracts reported in October are with American Beauty Fixtures, Dave Burris Trucking, Horace E. Fite, Joe Magallanes, Roberts Brothers Construction Co., APH Construction Co., James A. Dempster, John Hausman Co., Charles E. Quesnoy Jr., Ben Zweigle, William A. Ratney & Son and George Moen Construction.



Congressman Miller

A longtime battler for labor, Congressman George P. Miller is endorsed for re-election by COPE for his service to better education, manpower, training and the whole range of anti-poverty measures.

The 8th District Democratic Congressman is chairman of the Committee on Science & Astronautics where he has been responsible for much of the nation's advances in space. He has a 100 per cent right voting record on labor's issues.

Another Miller contribution is to fairer immigration. His activities also covered solutions of air and water pollution, fire safety and better weather analysis.



Congressman Edwards

Don Edwards, COPE-endorsed 9th District Congressman, has a record of support to working people, consumers, senior citizens and minorities and believes legislation backed by labor advances everyone's interests.

His Republican opponent, Edwards noted, says that Medicare is not an important issue in the 1968 campaign. But, Edwards pledged to work for better Medicare and other programs for the aged.

He was a civil rights and voting rights floor leader and has an entirely right voting record on COPE's list of such issues as Social Security, Medicare, jobs and social insurance.

How to get voting time off with pay

If you give your employer two working days' warning—which means by today, Friday, November 1—you'll be able to take two hours off to vote next Tuesday without loss of pay.

You are eligible under Elections Code Sections 144000 and 14001 for time off if it is necessary for you to arrive late or leave work early to exercise

your right to vote. If additional time beyond two hours is necessary to get to your polling place, it may be taken without pay.

Your employer should have posted a readily visible notice telling the time off to vote provisions by now.

But the important thing is—tell him today if you need time to cast your ballot.

Cranston strong--but now is not the time for a letup

Continued from page 1

workers' grape boycott. His opponent attacks it.

As a member of the state administration which did more for working people than any previous one, Cranston backs repeal of Taft-Hartley Section 14(b) which allows union - wrecking "right-to-work."

Supporting the Paris peace talks and urging an end to the Viet Nam war with guarantees of free elections, he has challenged his opponent's go-for-broke proposal of an ultimatum and then allowing the military to pull all the stops.

In recent speeches, Cranston had noted that Rafferty's former military advisor is George Wallace's running mate, Curtis LeMay who says nuclear arms are "just another weapon." Cranston has dared Rafferty to "embrace or divorce" himself from LeMay's escalation policies.

Cranston has won much Republican support on Rafferty's mud-slinging primary victory over GOP moderate Senator Thomas H. Kuchel and the right-winger's continued use of such tactics against Cranston.

His endorsements include that of Life Magazine, which charged Rafferty "came close to character assassination" against Kuchel, the Republican-supporting San Francisco Chronicle, Palo

Alto Times, San Jose Mercury News and others.

Rafferty was still waiting for a good word from Kuchel—and not getting it.

Yes on Prop. 1-A, defeat of 9 urged

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than offsetting any break to the homeowner, COPE warned.

And Proposition 9 would severely limit local government's bonding capacity. That, the California Labor Federation pointed out, would cut back public building, wiping out as many as 500,000 building trades and related jobs.

Proposition 1A's exemption will not be granted to veterans taking the \$1,000 exemption. But veterans who do not qualify for the veterans' exemption may take the Proposition 1A exemption.

Proposition 1A, whose chief architect was Alameda Senator Nicholas C. Petris, also applies to senior citizens eligible under Petris' property tax rebate law for the elderly. It will repeal the household furnishings tax and the levy on personal property. It cuts the business inventory tax by 15 per cent.

Get-out-the-vote drive set for HHH

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Humphrey hammered on Nixon's refusal to air the issues in debate and cited his record for—and Nixon's against—such major benefits as health care, better Social Security, food stamps, the nuclear test ban, arms control, better housing.

And he contrasted the three recessions during the Republican administration of which Nixon was a member with high employment in eight Democratic years.

A shade of the "old" low road Nixon appeared as the GOP candidate hit Humphrey's law with justice stand by calling him an "adult delinquent."

WALL STREET LETTER

Nixon's "secret" letter promising to go easy on Wall Street and his longtime friendship with big business was hurting. Third party candidate George Wallace seemed to have reached a peak and lambasted news media for indicating he cannot win.

Which boiled down to the need for a big push to win for Humphrey.

Factory job demand

The demand for factory workers slackened somewhat in August. New hires rose less than expected, and layoffs increased significantly in response to production cutbacks in primary metals and transportation equipment, the Labor Department reported.

Labor urges NO on J; big YES on Proposition M

As labor urged a NO vote on charter revision Oakland Proposition J and a strong YES on Proposition M, for district election of city councilmen, foes of the charter revision charged that thousands of dollars for the charter revision campaign had come from big business interests.

Pat Burdick, attorney for the Municipal Improvement League of city employ unions and organizations, said a chamber of commerce memo disclosed a total of \$15,564 in pro-Proposition J contributions from railroads, a store chain, other big companies and the chamber itself.

The memo, secured by anti-J forces, indicated the money went to the "Tax Slash Committee," he said.

COPE and the Building Trades Council have urged defeat of J because it allows the city council to legislate in the field of civil service and infringe on the Port Commission's autonomy.

Proposition M would grant district election of seven of the eight Oakland city councilmen, for real representation of working people, instead of present citywide election.

Its passage is tied by the city council to that of J, and labor urged a big vote for M to establish a record on which district election may be obtained without the strings attached by the city council.

Proposition K, to peg the mayor's salary at that of superior judges, now \$30,000 a year, and Proposition K would overturn Proposition J's provision making the auditor-controller's office appointive, also drew a COPE no vote recommendation.

Lear retirement dinner set Nov. 9

Automotive Machinists 1546 will honor long time Business Representative Harry Lear at a retirement dinner November 9.

The event will be held at Goodman's Hall, Jack London Square, Oakland, with no-host cocktails at 6:30 p.m. and dinner at 7:30.

Reservations at \$5 a plate are available at Lodge 1546 headquarters, 10260 MacArthur Boulevard, Oakland, phone 638-6705, or from any business representative or officer of the union.

N.Y. Times backs Cohelan

The prestigious New York Times is pretty choosy about whom it endorses for office, but COPE-endorsed Alameda County Congressman Jeffery Cohelan has made the list of 26 Times-supported members of the House of Representatives.

He and the other 25 were endorsed for re-election, said the Times, because they "have earned national respect because of the generally high quality of their work or their conspicuous courage or independence on specific issues."

Cohelan, 10-year Democratic veteran of service in the House, is "a thoughtful liberal who has been articulately effective on conservation."

The Redwoods National Park, finally approved by Congress in September, owed much to Cohelan's three-year fight to preserve the dwindling groves of virgin redwoods on California's north coast.

Another Cohelan conservation victory was establishment of the Bay Area's wild Point Reyes seashore area.

And, Cohelan has a 100 per cent right record on COPE's voting checklist of labor, social, economic and other big Congressional issues.

Barbers set up new local union

A new Barbers local has been chartered in the Newark-Fremont area to meet the special problems of the South County union barbers.

Local 516, with the blessing of Local 134 whose jurisdiction previously extended to that area, has received its charter from the international union.

The new local's officers are Secretary-Treasurer Carl Munns, President Dick Ermoian, Vice-President Alvin Mack, Recorder John Reppas, and Guide John Locatelli.

One problem, Munns said, is the high rent and percentage of landlords, particularly in the large shopping centers.

The new local hopes to overcome that kind of problems and organize the 10 scab shops in the area.

Bylaws of Local 516 provide flexibility to deal with unique South County conditions.

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